



**आचार्य नरेंद्र देव कृषि एवं प्रौद्योगिक विश्वविद्यालय,**  
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आजादी का  
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The university has maintained mentor: mentee relationship to promote the professional and personal growth of mentee. Mentor provides essential information, encourages, provide emotional support and promote their mentee to others whenever possible. The goal of student mentoring is to help all students to professional gains through greater information and career enhancement, personal gains through psychological reward, pay attention to their own future and develop their personality with full academic and personal potential.

Qualitative relationship between mentor and mentee is vital for the success of mentoring system. Since this supportive relationship is intangible and hence difficult to measure. Based on clear understanding of need and expectation of the mentee is of greater essence to establish a sensible connection. Defining a clear route map, moving path and boundaries in a constructive manner based on the understanding has to be done empathetically so that the relationship can thrive. Mutual respect, sensitivity, and equanimity can always serve the mentor and mentee well. To ensure the best quality of learning, each student is allotted an advisor/ mentor to help them in studies and other need-based issues.

Mentor mentee system at the university is a structured programme in which each faculty is assigned with the task of the mentoring about 5-10 students.

A mentee can approach his/her mentor for both educational and personal guidance

It is conducted to help the students to strengthen their varied capabilities and to build on their interpersonal relationship between faculty and students.

During the interaction mentors develop a shared action plan to guide the students to enhance their professional growth. In addition, at the end of each academic year mentor once again assess their mentees.

Every mentor prepares list of all students allotted to him with details of name class, Id. No., contact no., email etc.

The mentor has responsibilities to take care all mentees such as to provide them career counselling, personal counselling to support them any kind of difficulty in curriculum to make remedial coaching to them and always support them as and when required.

The mentor also works for finding out the hidden talent of the students in various aspect of academic, co-curricular and extra-curricular activities so that they can be promoted various activities in the concerned area for their holistic development.

The mentor also contacts and meets the parents of his/her mentees to discuss their progress and/or any other matter, as and when required.

The assessment of the learning levels of the students is done by the mentor in the classrooms during lectures, through personal observations, class tests, viva, assignments, internal and external exams etc. on the basis of their performance.

**Aims and objectives of the mentor-mentee program:**

- ❖ To bridge the gap between the mentor and the mentee.
- ❖ To ensure the quality performance of the students in academics.
- ❖ To deal with the related issues for the holistic development of the students.
- ❖ To provide mutual support and congenial learning environment.
- ❖ To inspire and motivate for higher studies and competitive examinations.

*Banerji*

**REGISTRAR**  
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Kumarganj, Ayodhya